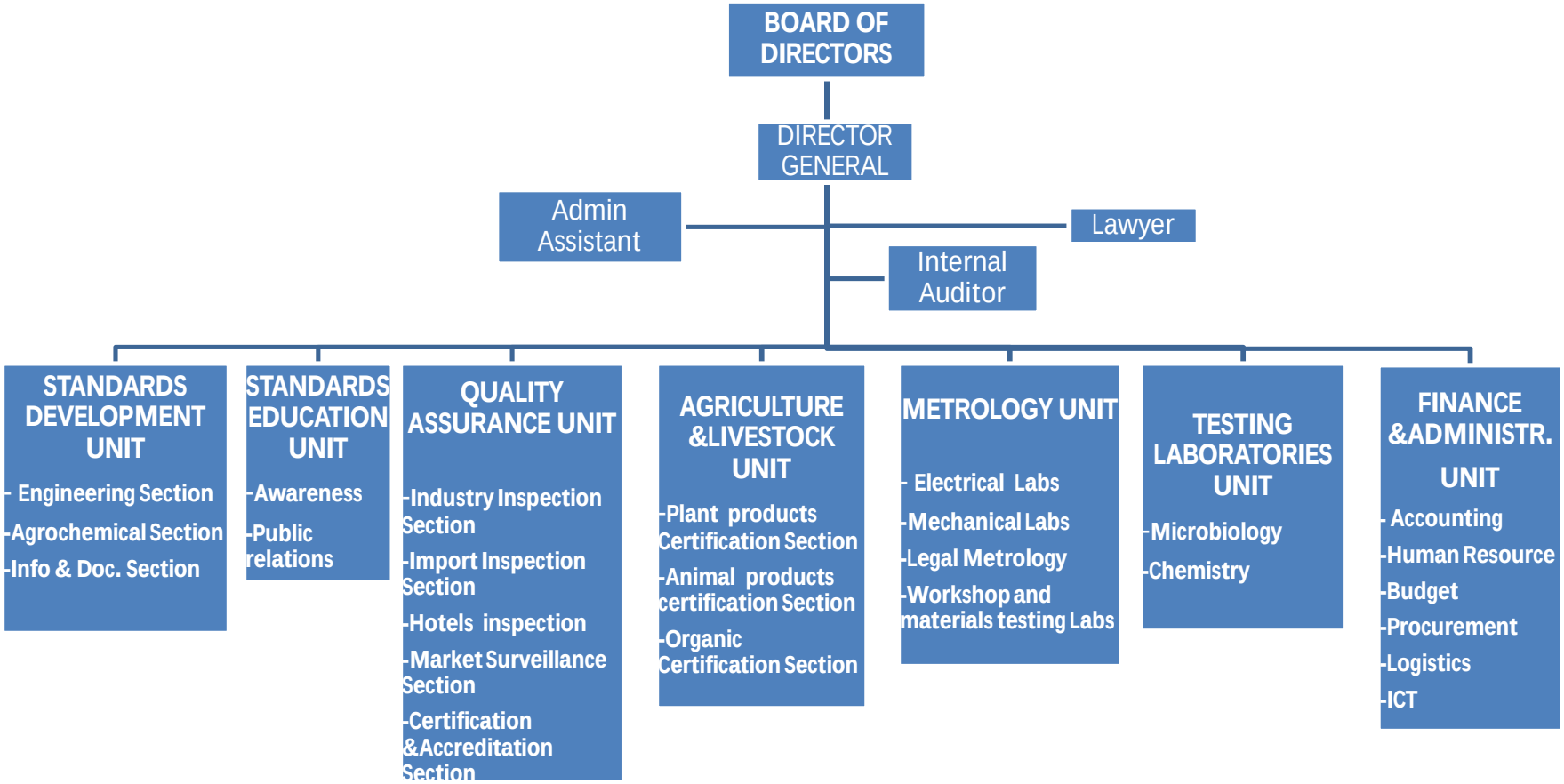RBS ORGANIZATIONAL CHART